

Business Policy

NeoNickel Milton Keynes is committed to maintaining its leading position as one of the largest stockholders of titanium and specialist alloys based in the UK, supplying specialist engineering customers all over the world. We recognize the importance of Quality, Environmental and Health & Safety Management of our Business activities and how all interested parties (internal and external) that are relevant support the strategic direction of the business.

To achieve this NeoNickel Milton Keynes will set objectives designed to continually improve business performance whilst striving to protect the environment and ensure the health & safety of its workforce. This will be achieved by reducing the impact on the environment and preventing pollution, providing a safe place of work by eliminating hazards and reducing risks to a practicable level within the work place, meeting and exceeding our customer's expectations for delivery, service and product quality. To achieve this staff will adhere to the following policy principles: -

- **Compliance** - We will comply with all applicable codes of practice, EN ISO 9001:2015, AS9120 Rev B, AS9100 Rev D and ISO 45001:2018. We will keep up to date on all applicable legislation and review our operations if appropriate.
- **Continual Improvement** – We will set objectives with the aim of improving Business performance, quality, reducing the risk to the Environment and to our employees. These objectives will be reviewed as required; ensuring resources are available to implement the policy and complete objectives. Staff will be developed and effectively trained to achieve our policy commitments and objectives. Key Performance Indicators will be used to drive specific improvements alongside the objectives.
- **Communication** – This policy will be communicated to all employees, contractors, and interested stakeholders of NeoNickel Milton Keynes to ensure awareness of the policy. Internal and external issues, business objectives and KPI's will be discussed at the monthly managers meeting.
- **Employee Involvement** – Involvement is encouraged at all levels and will be promoted through training and communication.
- **Scope** – Environmental/Health & Safety, the stockholding activities of alloy metals in billet, bar, sheet, plate, tube and forgings within the boundary of the Java Park facility in Milton Keynes. Quality scope (see quality manual)


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General Manager